



# **UNIROYAL MARINE EXPORTS LTD**

## **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

This Familiarisation Program (“ the Program”) for Independent Directors of Uniroyal Marine Exports Limited (“UME”) has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

### **1. Purpose**

The Program aims to provide insights into UME to enable the Independent Directors to understand its business operations in depth and contribute significantly to the Company.

### **2. Familiarisation Process**

2.1. UME shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarise the Independent Directors with the strategy, operations and functions of UME;

2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of UME and help them to understand UME’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.3. the programs / presentations shall also familiarise the Independent Directors with their roles, rights and responsibilities;

2.4. UME may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

2.5. UME may conduct an introductory familiarisation program / presentation, when a new Independent Director comes on the Board of UME.

### **3. Disclosure of the Policy**

3.1. This Policy shall be uploaded on UME’s website for public information and a web link for the same shall also be provided in the Annual Report of UME.

### **4. Review of the Program**

4.1. The Board will review this Program and make revisions as may be required

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