

Familiarization Programmes for Independent Directors

Preamble:

Schedule IV of the Companies Act, 2013 stipulates that it is the duty of the Independent Directors to undertake appropriate induction and to regularly update and refresh their skills, knowledge and familiarity with the Company. In accordance with the above said stipulation and other statutory requirements, as may be applicable from time to time, the Company recognizes the importance of institutionalizing familiarization programmes for its Independent Directors.

Objective:

The familiarization Programme at Uniroyal Marine Exports Limited aims to provide a platform for the Independent Directors to familiarize with their roles, functions, duties, evaluation mechanism and guidelines of professional conduct.

Familiarization Programme:

Letter of appointment is being issued to each Independent Director at the time of his / her appointment which states his / her role, duties, responsibilities, functions, code of conduct and evaluation mechanism vis-à-vis the Company. They are provided with the documents such as Profile of the company, Memorandum and Articles of Association, Annual Reports, etc., to become familiar with the Company's background. Independent Directors are introduced to our Company's policies, system, procedures and practices, business plans, etc. through Familiarization programmes. Additionally, overall business operation, business plans, updates on amendments on regulatory requirements etc. shared at the Board Meetings enable the Directors to familiarize with the activities and business operations of the Company.

According to the Companies Act, 2013 and other applicable provisions, the Independent Directors shall hold at least one meeting in a Financial Year, without the attendance of Non-Independent Directors and members of Management, wherein they evaluate the performance of the Non Independent Directors and the Board as a whole. They also assess the effectiveness in the flow of information and reports from the Management to the Board.

Sl. No.	Name of the Independent Director	Number of programme attended		Number of Hours spent During FY 2025-26
		During FY 2025-26	Cumulative	
1	Mr. Sachu Rajan Eapen	1	24	1
2	Mr. Ambrish Naresh Sampat	1	4	1